



OFFICE OF THE MAYOR
Hon. Stephanie A. Miner, Mayor

FOR IMMEDIATE RELEASE
DATE: May 27, 2016

CONTACT: Mayor's Press Office
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**MINER ANNOUNCES NEW CONTRACT DEAL WITH
FIREFIGHTERS UNION ESTABLISHING 5 YEARS OF
REQUIRED RESIDENCY FOR NEW HIRES**

*For the First Time, The Syracuse Firefighters Union, IAFF Local 280, Agrees To
Require New Hires To Live In the City of Syracuse for 5 Years*

*Miner: This Contract Recognizes The Benefit Anytime Public Employees Live in the
Jurisdiction They Serve*

SYRACUSE, N.Y. – Mayor Stephanie A. Miner announced today the City of Syracuse has reached a new contractual agreement with the leadership of the Syracuse Firefighters Union, the International Association of Firefighters (IAFF) Local 280 which, among other provisions, establishes a 5-year residency requirement for new hires in the department.

“This new contract recognizes the fact that there is a benefit anytime public employees live in the jurisdiction which they serve. I am pleased with this development and glad to see it included in the new contract agreement,” said **Syracuse Mayor Stephanie A. Miner**. “This contract is fiscally sound and includes fair compensation for our firefighters and appropriate increases in healthcare contributions, acknowledging the fiscal realities faced by the City of Syracuse.”

The new contract will mandate that all new firefighters hired by the Syracuse Fire Department live in the City of Syracuse for no less than 5 years upon employment with the City. The contract includes raises of 2% for firefighters retroactively on January 1, 2015, January 1, 2016, and going forward on January 1, 2017 and July 1, 2017. Currently, firefighters pay \$65 for single health coverage and \$130 for family health coverage per month. On July 1, 2016, that will increase to \$100 and \$200 respectively. On July 1, 2017, it will increase to \$115 and \$230, respectively.

Mayor Miner added, “One of the largest cost drivers facing the City of Syracuse is healthcare for our employees. It is important for everyone to recognize our challenging financial situation and be part of the effort to solve it. This contract demonstrates a collective commitment from the City and Local 280 to responsibly meet these challenges.”



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Under state law, firefighters, in addition to police officers, sanitation workers, and teachers, cannot be subjected to residency requirements as a condition of employment. Most municipal employees are required to live in the jurisdiction they serve. This contract waives their right, for the first five years of employment, to that law.

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