David J. DelVecchio, CPA
Commissioner

Martha A. Maywalt
First Deputy Commissioner

Peggy A. Finch
Deputy Commissioner

DEPARTMENT OF FINANCE

Stephanie A. Miner, Mayor

To: Agencies, Contractors and Sub-contractors

From: David DelVecchio
Commissioner of Finance

Date: February 29, 2016

RE: Living Wage Rates effective April 1, 2016 – City of Syracuse

Chapter 50 of the Revised General Ordinances of the City of Syracuse requires companies and organizations that receive contracts from the City to pay a living wage. Please be advised that on December 17, 2012, the Common Council amended Section 50-3 (b) of the Living Wage Ordinance. The rates indicated in this section refer to those effective April 1, 2012 through March 31, 2013 and are subject to annual adjustment as written in Section 50-3 (d). The following Living Wage Rates are effective April 1, 2016:

With benefits	$12.77
Without benefits	$15.08

Health Benefits

An employer who pays the lower living wage rate of $12.77/hour (twelve dollars and seventy- seven cents) per hour shall provide health benefits as defined in Section 50-2(h) to each of its employees and their dependents. In order to be applicable, the lower living wage rate shall only apply in the case of an employee who actually received health care benefits as defined in Section 50-2(h) and not in the case when said health benefits are just made available to the employee. If the employer is providing employee health benefits less than those specified in the definition in Section 50-2(h), such employer shall be required to pay the living wage rate of $15.08/hour (fifteen dollars and eight cents) per hour unless the employee health benefits are increased to meet such definition.

Additional information regarding the Living Wage Ordinance may be found in the City's website at www.syrgov.net

COMMISSIONER OF FINANCE • CITY OF SYRACUSE • 233 EAST WASHINGTON STREET
ROOM 128 • SYRACUSE, N.Y. 13202 • (315) 448-8279 • FAX 448-8424
TREASURY (TAXES) • ROOM 122 • SYRACUSE, NEW YORK 13202• (315) 448-8310 • FAX: 471-6024
REAL ESTATE UNIT• ROOM 122 • SYRACUSE, NEW YORK 13202 • (315) 448-8324 • FAX: 471-6024
Web Page www.syrgov.net