

Syracuse Living Wage Advisory Committee

March 6, 2012- SyraStat Conference Room

In attendance: Kevin Agee, Michael Feng, Bill Andrews, Gerry Lotierzo, Elizabeth DeJoseph and Dawn Clarry

Pastor Agee moved to approve the minutes of the previous meeting it was seconded by Dawn Clarry.

Chairman Andrews asked for approval of the agenda and it was moved by Gerry Lotierzo and seconded by Pastor Agee to approve the agenda. Discussion ensued in regards to the Common Council in regards to appointees to the Living Wage Advisory Committee. The Common Council still has two vacancies to fill. Also it was discussed that the nomination of Mike Hennessy from the Labor Council had some opposition because he does not live in the city. Dawn discussed the difficulties in finding workers affected by the ordinance who are willing to volunteer their time and have reliable transportation.

Elizabeth DeJoseph was introduced to the committee and a compliance procedure was introduced and discussed. Elizabeth reported that the Auditor's office will be in charge of compliance issues with and spot checking locations.

As of April 1, 2012, the Living wage will be \$12.19 an hour with benefits provided and \$14.40 without benefits provided.

Elizabeth will be responsible for sending the compliance letters and posters to the Employers affected.

Dawn agreed to send Elizabeth a copy of the letter and poster sent to employers in 2011 to use as a reference.

Chairman Andrews suggested that the committee review the complaint form and look at whether it needed to be updated. A subcommittee of Gerry and Dawn will meet to discuss this issue before the next meeting.

Elizabeth commented that the complaint form as well as the agendas and approved minutes would be located on the Syracuse website. Also included will be instructions on how to file a complaint and any other necessary information.

Dawn made a request that an updated list of affected employers be provided to the committee for the next meeting.

Changes to the Living Wage ordinance were presented and a motion was made by Gerry and seconded by Pastor Agee to approve the changes to the ordinance. The changes have been given to the common council for action.

The motion was unanimously adopted.

Nominations for a new chair person were held. Dawn Clarry was nominated by Gerry Lotierzo and seconded by Pastor Agee. The committee voted unanimously in favor of Dawn Clarry.

It was noted that Dawn would serve a one year term and Gerry Lotierzo would be willing to run for chair for the second year, to enable consistency on the committee as Dawn would be term limited after next year.

Gerry made a motion to adjourn and it was seconded by Bill. The meeting was adjourned at 11:10am.