

ARTICLE 14

WAGES

Section 14.1 Plumbers & Steamfitters Local 267 Effective 05/01/2017– 04/30/2018

Hourly Rate	\$34.01 per hour
Health & Welfare	10.10 per hour
Pension	10.27 per hour
Annuity	2.00 per hour *
Apprentice Training	1.10 per hour
International Training Fund	.10 per hour
Industry Promotion Fund	.05 per hour

Annuity- Voluntary member contribution of \$1.00, \$2.00,\$3.00 or \$4.00 per hour above 2.00 per hour base contribution rate

Supervision Rates

Foreman:	\$3.45 per hour
General Foreman:	\$4.60 per hour
Senior General Foreman:	\$5.75 per hour

**Total package amount not to include contributions to the Industry Promotion Fund or International Training Fund*

Working Dues Assessment: 2% of gross wages, plus \$.60 per hour for all Journeymen.

Working Dues Assessment for 3rd, 4th, and 5th year Apprentices is 2% of gross wages, plus \$.45 per hour.

Working Dues Assessment for 1st and 2nd year Apprentices is 2% of gross wages.

Working Assessment Fringes: 2% of benefits paid, not to include the international training fund (.10) and promo fund (.05)

Defense Benefit and Building Fund \$.21 per hour deducted from wages after taxes.

Apprentice Wages 5/1/17 to 4/30/18

1 st Year	50%	\$17.01
2 nd Year	55%	\$18.71
3 rd Year	60%	\$20.41
4 th Year	70%	\$23.81
5 th Year	85%	\$28.91